



PRESS RELEASE

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**FOR IMMEDIATE RELEASE**

Feb. 12, 2011

**GLOVER OFFICIALLY BECOMES THE 29<sup>th</sup> PRESIDENT OF EDWARD WATERS COLLEGE**

*EWC ANNOUNCES ITS NEXT PRESIDENT*

**JACKSONVILLE, Fla.** – Edward Waters College is proud to announce Interim President Nathaniel Glover has officially become the 29th President of the College.

Glover, an alumnus of EWC and former Sheriff of Duval County, accepted the appointment at the tri-annual Board of Trustees meeting Saturday.

Since Glover’s arrival at the College in May 2010, he balanced the budget, improved organizational culture, solidified and implemented programs that will assist in boosting retention and graduation rates, and helped to inspire the recruitment of one of the largest freshman classes in school history.

Glover and his administrative team also ensured that all financial stability standards set by the U.S. Department of Education and the Southern Association of Colleges and Schools were met.

“The Board is enthusiastic about Mr. Nathaniel Glover being our 29<sup>th</sup> President,” said Bishop McKinley Young, Chairman of the Board of Trustees. “We can now move forward in advancing the strategic goals of the College and operate with complete organizational stability.”

Glover stated, “This is one of my biggest honors. It is my intent to take advantage of this time in the history of the College to try to give back just some of what it gave to me.”

Glover will be formally presented and will deliver a special message to the faculty and staff in a meeting on Monday in Milne Auditorium at 11 a.m. The meeting is open to media, and Q&A will be allowed after it is adjourned.

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-- Bishop McKinley Young, Chair, Board of Trustees, Edward Waters College

# The Florida Times-Union

jacksonville.com

SUNDAY • FEBRUARY 13, 2011

## Nat Glover takes job as permanent EWC president

The former Jacksonville sheriff has been serving on an interim basis since May.

By **STEVE PATTERSON**  
The Times-Union

Former Jacksonville Sheriff Nat Glover is staying put at Edward Waters College.

Nine months after he became the school's president on an interim basis, Glover and the school's trustees agreed Saturday to make the job permanent.

The 67-year-old Edward Waters graduate and onetime trustee said he hadn't planned to stay in the job, but enjoyed working with the faculty and students and slowly concluded he could do some good there.

"I couldn't walk away," said Glover, a native of Jacksonville who has also served as special adviser to University of North Florida president John Delaney.

His ex-boss at UNF said Edward Waters is getting a good catch.

"I think he's a great selection," said Delaney, who en-

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## Glover

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couraged him to take the job. "... He knows management, and he's terrific with budgets."

Delaney said Glover, who was Florida's first black sheriff in the 20th century, also has community outreach abilities that will be essential for attracting students and maintaining support for the school.



Delaney

"At the end of the day, all Edward Waters needs is enrollment. Enrollment solves everything," Delaney said.

The college has about 800 students, but Glover said he could picture that growing to between 1,300 and 1,500. This year's freshman class had about 330 students, Glover said, one of the highest counts in recent years.

### 'We're on the rise'

Glover said financial troubles that damaged the school several years ago have been addressed, and he's pursuing plans for campus improvements.

"We've got a balanced budget. We've energized our stakeholders and have one of the largest freshman classes ... that we've had in years," Glover said. "We're on the rise."

College trustees wanted a president with a complex mix of skills and background that included business community ties, public prominence, management skills and integ-



BRUCE LIPSKY/The Times-Union

Nat Glover, who became interim president of Edward Waters College last May, reached an agreement Saturday with the school's trustees to take the job permanently.

rity. Glover had those, plus a sense of the community that outsiders would need years to develop, said McKinley Young, the trustees' chairman and regional bishop of the African Methodist Episcopal Church.

"By the time a new person came in and started up, they would never be able to catch up" with Glover, Young said. He also noted praise the school directed toward Glover in a written statement Saturday. It credited Glover and administrators for changing the organization's culture and ensuring the school met financial stability standards required by the U.S.

Department of Education and the region's leading college accreditation body.

### Plans for criminal justice

Glover said the school's plans include adding a police substation at the school on Kings Road in Northwest Jacksonville, possibly next year, which he said will help attract criminal justice students. The substation is designed to include student lab facilities.

He said the combination of a substation, lab opportunities and a college president who previously ran a large police agency should be a powerful

draw to people interested in police studies.

Glover said the other factor that makes him want to work for Edward Waters is an awareness of young people in Jacksonville who feel cut off from higher education — and of the potential for his college to make a difference for them.

"Things I've been able to do, I would not have been able to do them if the school had not been there for me," Glover said. "It all started with Edward Waters College."

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